

Certificate

Edam, 18 July 2012

With this certificate we, the Management of Bose B.V., declare that **Linda van der Ham**, born on October 5, 1981, was employed by Bose B.V. from April 1, 2011 until October 1, 2012.

Linda fulfilled the position of SAP BI/FICO Consultant at the Corporate Information Systems Europe Department.

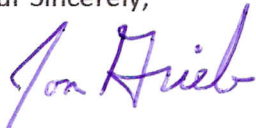
In this position Linda was responsible for supporting the existing SAP BW system, providing training for end users and redesigning the European financial consolidation process using the SAP SEM BCS module.

During the 1.5 years Linda worked for Bose Europe she proved to be a valuable resource for the department. She implemented new ideas and was able to coordinate complex projects. Linda possesses excellent English skills and demonstrated strong SAP BW knowledge, particularly in the areas of financial budgeting and consolidation.

I would like to thank Linda for her efforts and contribution to the success of Bose Europe and wish her all the best in her future endeavors.

In case you would like more information about Linda's employment with Bose Europe, please feel free to contact me at your convenience.

Your Sincerely,



Jonathan Grieb
Director Corporate Information Systems Europe
Bose EMS BV